

Anti-Harassment

Adopted: March 05, 2013

Reviewed: July 9, 2025

Next Review Due: July 9, 2028

Lansing Makers Network is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment in any form. Sexual language and imagery is not appropriate for any Lansing Makers Network activity. Members or visitors violating these rules may be sanctioned or expelled from Lansing Makers Network at the discretion of the Executive Director..

Harassment includes offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of member activities or other events, inappropriate physical contact, and unwelcome sexual attention. Anyone asked to stop harassing behavior is expected to comply immediately.

If a member or visitor engages in harassing behavior, the Executive Director may take any action they deem appropriate, including warning the offender or expulsion from Lansing Makers Network. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a staff member immediately.

Staff will be happy to help participants contact local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of their time on the Lansing Makers Network premises. We value your attendance.

Executive Director contact email: president@lansingmakersnetwork.org

Board of Directors contact email: board@lansingmakersnetwork.org

We expect participants to follow these rules at all Lansing Makers Network venues and related social events.